


# GENDER PAY GAP STATEMENT

Under SECP's Circular 10 Of 2024 Dated 17 April 2024

Following is the Gender Pay Gap calculated for the year ended 31 December 2024:

- (1) Mean Gender Pay Gap: 8.11%
- (2) Median Gender Pay Gap: No Gap



Hassan Javed  
Chief Executive Officer

Date: 25 March 2025